2024: A Network Thriving Despite Hardship.



The events that shaped 2024 startled the social justice and funding ecosystems. Today's realities demand that we reassess our strategies and responses to continue supporting women's, girl's and LBTQI+ movements in all of their diversity.

To safeguard the financial security, integrity, and wellbeing of these movements, we must once again adapt to a dire and challenging context.

As a Global South and East network, we have navigated turbulent waters for years, and we are confident that, once again, we will not just endure but thrive. Prospera will remain sharp, seize new opportunities, and continue bringing and mobilizing resources. No matter the circumstances, we will not lose our strength, stay true to our values and remain steadfast in our commitment to women's movements and social, gender, and environmental justice.

A Year of

Transformations and

Growth: Prospera's

2024 Highlights



Our members played a visible and influential role in regional and global advocacy spaces, helping to amplify the unique role of the women's and feminist funds model.

Prospera and our members actively shaped conversations and agendas at key gatherings like CSW, HRFN, OECD DAC Gender Net, Asia Venture Philanthropy Network, Ariadne, Africa Philanthropy Forum, Philea Forum, and the Africa Philanthropy Network.



To adapt to the current context, we continue to convene collective spaces for intelligence sharing, reflection, and strategizing—ensuring our members remain connected and resilient amidst a rapidly shifting global political and funding landscape.

As part of these efforts, we launched a learning series on investment strategies designed to demystify the investment landscape and promote equitable access to financial and investment knowledge. These series facilitated the exchange of tools, strategies, and insights among members, contributing to enhanced financial resilience and more effective resource mobilization across the network.



As part of our collective efforts and external engagement with strategic partners, we co-organized Moving Money, Building Movements along with AWID, Gender Funders Co-Lab, Count Me In!, and The Alliance for Feminist Movements. The funders' event was held just before the AWID Forum in Bangkok in late 2024—a catalytic space for activists to connect, strategize, and collaborate with bilateral donors, individual wealth stewards, and private, family, and corporate foundations. This convening helped lay the groundwork for stronger and more effective resource mobilization.

Last year, we supported the creation of the First Response Fund. Prospera played a key role in developing this pooled fund mechanism by leveraging its ecosystem to establish an effective channel for directing humanitarian funding to women's and feminist organizations.



In 2024, Prospera and our partners invested deeply in visioning and planning the Climate and Gender Justice Summit and our XIII Biennial in Dar es Salaam, Tanzania. These spaces were designed to galvanize collective action at the intersection of climate, gender, and social justice, as well as to center the unique role of Women's and Feminist Funds.

While unforeseen circumstances led to the cancellation of the in-person gathering, the process itself showcased the strength, care, and agility of our team and community. Our collective response centered care and integrity, prioritizing the wellbeing and safety of participants. It also laid the groundwork for lasting improvements in our policies and processes, with stronger transparency and accountability. Importantly, several key outcomes were still achieved, including the publication of Seeds for Harvest: Funding for Gender, Climate, and Environmental Justice, developed in partnership with GGF, HRFN, and GAGGA, which maps critical funding gaps at this vital intersection.



Another milestone in 2024 was the successful completion of our leadership transition. After a careful and transparent recruitment process led by our Board, Prospera welcomed Laila Alodaat as our new Executive Director in November. This transition reflects the governance progress made since the launch of Noor, our 10-year strategic vision.

To learn more about Laila's vision, we invite you to read her letter: <u>A Vision for the Future: Strengthening</u> our Collective Power for Lasting Change.

While today's volatile political context and ongoing crises present mounting challenges, our collective vision remains clear: to reinforce the resilience of feminist movements and drive systemic change for gender, social, and environmental justice globally.

Prospera is a key actor in the feminist philanthropic ecosystem and has a major role to play as we all work to meet this challenging moment. With the right support, we can stand firmly with our members as they face setbacks, sustain critical initiatives, and build long-term resilience.

Fondo Alquimia

- 1. At Fondo Alquimia, we implemented a public call process that prioritized accessibility and democratized the selection process. We introduced new application and nomination modalities and created a system that allowed applicant organizations to participate in selecting the final recipients.
- 2. We strengthened our sustainability and comprehensive protection policies to safeguard both the fund and our executive team. This included updating our protection and anti-corruption policies, redefining roles with a competency-based approach, and institutionalizing ongoing collective care sessions for our team.
- 3. We deepened our territorial perspective by designing and facilitating political articulation meetings for the groups we support. We organized three large-scale gatherings in different regions of the country, bringing together organizations from across the national territory. Through these efforts, we continue to strengthen feminist and social movements, expanding activism across diverse communities and regions.
- 4. We also expanded our national and international alliances to develop collaborative initiatives (OTRT, DDI). Through partnerships with the Latin American Women's and Feminist Funds Alliance and other Prospera funds, we are enhancing feminist movements' responses and advancing collective strategies to counter the global anti-rights agenda.

Apthapi-Jopueti Fondo de Mujeres Bolivia

In 2024, Fondo Apthapi Jopueti marked 15 years of funding and supporting women's, feminist, and LBTIQ+ organizations and movements in Bolivia. We celebrated this journey with political clarity and a strategic vision toward broader horizons.

The fund achieved its goals for the last three-year period, increasing resource mobilization and strengthening its leadership in creative and collaborative initiatives within the Latin American Alliance of Women's and Feminist Funds and at the global level.

We deepened critical perspectives through spaces for reflection, training, and political debate on fundamentalism and democratic engagement, grounded in the concrete experiences of grassroots organizations.

Our continuous funding mechanism expanded with the creation of *La Semillera*, a space for collective creation and reflection to explore new ways of storytelling and develop alternative symbolic, textual, and visual narratives that amplify feminist creativity. In 2024, *La Semillera: Feminist Publishing Line* launched its first call, funding, printing, and distributing books from two organizations.

Astraea Lesbian Foundation for Justice

In 2024, Astraea Lesbian Foundation for Justice awarded over \$3.2 million in grants, supporting 149 organizations through 169 grants across multiple program areas.

The International Fund and the Intersex Human Rights Fund (IHRF) collectively distributed over \$1.8 million to 126 groups in 88 countries, prioritizing movements in regions where LGBTQI+ communities face severe repression and criminalization. The U.S. Fund awarded \$1.4 million through 23 grants to grassroots organizations across the U.S. and its territories, with a continued focus on Black, Indigenous, and people of color-led (BIPOC) groups advancing racial and gender justice.

Beyond grantmaking, Astraea continued shaping the field through research and thought leadership. This included the Mapping LGBTQI+ Activism in Central Asia & the South Caucasus report, as well as publications like Gender & Diversity, GenderDiversity: Queering the Funds, and How to Fund the Girls You Want to Run the World.

African Women's Development Fund

AWDF remained steadfast in its commitment to resourcing, strengthening, and upholding African gender justice and feminist movements. In 2024, we awarded over \$11.5 million in grants to more than 200 women's rights organizations across 34 African countries. Our partners tackled issues ranging from sexual violence and SRHR to economic justice. Engaging with girls, women, and LBTQI+ communities, they countered anti-gender backlash, built gender-just economies, strengthened solidarity and care, responded to crises, and created spaces to shape African feminist futures.

Strategic partnerships were central to our impact. As part of the LFS consortium, we supported over 1,120 women's rights organizations across 83 countries, allocating more than €88 million over eight years. The launch and growth of the AWDF-initiated Komboa consortium — the

first-ever alliance of African feminist funds and networks joiningforces to counter anti-gender movements — was a pivotal moment. Our multifaceted partnership with the Equality Fund also continued to thrive.

Beyond grantmaking, we invested in movement-building by training partners in resource mobilization, monitoring and evaluation, and advocacy. We facilitated access to key global spaces, including the Black Feminisms Forum, CSW68, SVRI Forum, the ILGA World Conference, and the 15th AWID International Forum. We also amplified movement voices during critical moments such as International Women's Day and the 16 Days of Activism against GBV.

Internally, we strengthened our governance, structure, and culture to align with our strategic direction and feminist values. Meanwhile, AWDF leveraged its voice to influence regional and global philanthropy, advocating for increased and more transformative funding for feminist movements. In a major milestone, we also revitalized the African Feminist Forum in collaboration with African feminist movements, reaffirming our collective vision for justice and liberation.

AYNI Fund / International Indigenous Women's Fund

In 2024, FIMI, through its Advocacy and Political Participation Program, strengthened Indigenous Women's rights and leadership globally, engaging 237 women in advocacy, workshops, and key events like CSW69, COP29, EMRIP, and CEDAW 88.

The Ayni Fund, the philanthropic arm of IIWF, advanced its mission to mobilize and exchange resources to support Indigenous Women's

Organizations (IWOs) worldwide. In 2024, it awarded 84 grants across Latin America, Asia, and Africa, totaling \$4.5 million. These grants directly benefited over 105,000 Indigenous Women and men, 200 LGBTQI+ individuals, and more than 1,300 persons with disabilities. Ayni prioritized capacity building, ensuring 90% of grantee organizations received support in financial management, advocacy, and proposal development. Over 200 Indigenous Women leaders were trained, while 217 organizations benefited from tailored accompaniment processes. Global Linking and Learning events fostered solidarity through collective care, spirituality, and healing practices.

Ayni also expanded its regranting mechanism in Africa, Asia, and Latin America and the Caribbean (LAC), directing resources to 60 grassroots organizations led by Indigenous Women that otherwise lacked access to funding. This approach strengthened their work and extended support to new regions.

More than 6,800 Indigenous Women participated in collective activities promoting their rights and empowerment. Between 2021 and 2024, IWOs contributed to the creation or amendment of 34 policies, six laws, and multiple strategies recognizing Indigenous Women's rights and inclusion in policymaking.

Healing and collective care have become central to grantmaking, with organizations integrating these practices into projects and budgets, reinforcing the sustainability of community-led efforts and the well-being of those driving change.

Bulgarian Fund for Women

BFW remained steadfast in defending human rights and democratic values while countering attacks on civil society and marginalized groups. Through both its funding mechanisms and strategic advocacy—bolstered by active participation in coalitions and networks for civic engagement—BFW continued to drive meaningful change.

In 2024, BFW expanded its budget by 25% compared to the previous year, reaching over \$2.4 million. Of this, more than \$1.6 million was distributed through 82 grants to 66 organizations, covering core support, project funding, rapid response grants, and a newly launched program enabling CSO representatives to participate in international human rights events. BFW remained committed to supporting grassroots organizations led by and for the communities they serve, particularly those operating with small budgets in remote areas with limited funding access.

This year also marked the launch of BFW's largest-ever program to address domestic and gender-based violence, providing over \$1.8 million in funding alongside capacity-building opportunities for CSOs working on these critical issues.

2024 was a milestone year as BFW celebrated its 20th anniversary. To honor this legacy, the Fund organized a series of initiatives, including an international conference featuring CSO experts, policymakers, institutional leaders, and business representatives; a grantee convening bringing together long-standing partner organizations; an online campaign dedicated to preserving and amplifying feminist knowledge in Bulgaria; and a comprehensive impact report reflecting on BFW's achievements over the past two decades.

Calala Fondo de Mujeres

In 2024, we celebrated our 15th anniversary with our community and began transitioning to a horizontal governance model. We also earned a Transparency and Good Governance certificate.

Our support for feminist organizations in Spain remained strong, with a particular focus on the migrant women's movement. In collaboration with Afrofeminist researcher Esther Mayoko, we mapped Afro and feminist organizations in Spain and supported eight new Afro-led groups.

Through the SEE Change project — co-led with EWI and MedWF to advance a world free from violence — we allocated €1,813,966 to 59 organizations across nine countries in Southern and Eastern Europe. Additionally, we mobilized €6 million from the European Union to strengthen women's and LGTBIAQ+ organizations in Spain in the coming years.

In Central America, we continued supporting organizations led by Indigenous, LBTQI+, and young women, as well as defenders of sexual and reproductive rights. We partnered with alternative media to strengthen narratives against hate speech and worked with groups bringing attention to cases of disappearances in the region.

Dalan Fund

In 2024, the Dalan Fund (DF) underwent significant transformation and growth, marking the end of its seeding phase and its transition into full-scale resource distribution. In its first year of direct grantmaking, DF distributed 48 grants totaling USD 513,000. As a cross-regional

participatory fund serving 16 countries across Central and Eastern Europe, the Caucasus, and Central and North Asia (CEECCNA), DF acts as a funding link, organizing ecosystems, and mobilizing resources for movement-led crisis prevention, preparedness, response, and recovery efforts.

This year, DF launched its flagship Participatory Crisis Response Mechanism, addressing Georgia's political and human rights crisis by resourcing regional civil society and independent media affected by regressive legislation. The first 21 grants supported harm reduction, environmental justice, ethnic and racial justice, labor rights, Roma rights, anti-war strategies, and movements advocating for women and girls, LGBTQIA+ people, Indigenous communities, migrants, people with disabilities, and key HIV-affected populations.

Additionally, DF initiated its inaugural participatory resource distribution cycle in collaboration with a 15-member Decision-Making Committee composed of regional grassroots activists and organizations. This committee provided political analysis, co-created DF's resource distribution mechanisms and funding criteria, and took grant allocation decisions.

To document our growth and key learnings, we released a Seeding Report, reflecting our first 18 months. The report encapsulates DF's political vision, the Fund's role in funding and organizing ecosystems, the crisis response approach, and our evolution from an idea into a fully operational fund.

Doria Feminist Fund

In late 2024, Doria Feminist Fund launched its 2025-2030 Strategic Vision, *ZAHA*. In Arabic, *zaha* means to grow, bloom, and blossom — an apt reflection of DFF's vision, rooted in feminist values, lived realities, and future aspirations. Shaped by regional shifts, movement resourcing, and community insights, *ZAHA* charts a path for growth and resilience.

In response to ongoing and emerging crises in Lebanon, Palestine, Sudan, and Syria, DFF has made crisis preparedness a strategic priority. This includes building a sustainable reserve fund for emergency response, developing security protocols for staff in high-risk contexts, and refining response mechanisms for grantee partners and community members.

In response to escalating needs, DFF tripled its grantmaking budget in 2024, supporting 78 radical, unapologetic feminist groups. Emergency grants continued for Palestine and Sudan, while a rapid response fund was launched for Lebanon, addressing advocacy, movement building, and humanitarian relief. These grants prioritize groups led by and serving women, girls, LGBTQIA+ people, and grassroots communities often overlooked in broader emergency responses.

Additionally, DFF developed a psychosocial support manual based on the documented experiences, challenges, and wisdom of feminist activists across the region — ensuring their stories shape collective resilience and care.

ELAS+ Doar para Transformar

2024 marked a pivotal year for ELAS+ Giving For Change, a time of renewal with a new Executive Board. After nine years leading the organization's Programs area, Savana Brito stepped into the role of Executive Director.

Last year, we consolidated 144 grants to groups and organizations across Brazil, distributing a total of \$2.92 million. These grants were made through five ELAS+ programs and initiatives, along with three international collaborative programs.

Building Movements 2024, ELAS+'s highest-impact program, received 1,950 applications from Brazil's five regions, highlighting both our national reach and the immense demand for resources among civil society organizations. The program awarded 76 grants to groups defending human rights, democracy, climate action, and socioenvironmental justice, totaling over \$1.78 million in direct donations.

We also deepened our commitment to climate justice, strengthening its intersection with gender justice. In September, during Philanthropy Month, we launched the Climate Justice and Feminist Activism Survey: Impacts and Solutions, presenting exclusive data from 1,280 organizations in over 500 municipalities across Brazil. Notably, 97% of these groups reported facing barriers to resource mobilization.

In November, we took this advocacy to the global stage at COP29 in Baku, Azerbaijan, engaging in climate finance discussions alongside partner networks, alliances, and funds. We pushed for direct climate

funding for local and traditional communities, reaffirming the urgent need to secure financial resources for women's organizations.

Equality Fund

In 2024, the Equality Fund deepened its commitment to resourcing the global feminist ecosystem, working closely with Prospera members. Through our partnership with feminist funds, we supported over 400 new organizations — doubling our reach from 2023. We disbursed \$22 million to women's rights organizations and feminist funds across 100 countries in the Global South. To strengthen movement-building, we launched new grantmaking initiatives that brought together 2,300 feminist activists, organizations, and funders — marking a milestone in fully operationalizing all four of our grantmaking streams. Meanwhile, we continued expanding our investment portfolio, ensuring sustainable grantmaking in an increasingly challenging global landscape.

We also launched *Moonshot: Making the Equality Fund*, our first podcast series, featuring insights and lessons from our earliest supporters. To further equip feminist communities, we created *How We All Win*, a video resource, and a digital card deck designed to spark conversations on creating change. We contributed to critical public discourse through op-eds, including *Our Democracy Defense Needs an Anti-Gender Offense*, *We Must Fund Grassroots Feminist Groups to Withstand Trump Setback*, and *Gender-Lens Investing is Key to Next-Generation Philanthropy*.

The Equality Fund released new research on feminist crisis response, shaping *Prepare, Respond, and Care*. We convened over 100 activists, government leaders, and funders at CSW68 for strategic dialogues. In partnership with Mama Cash, we developed an action-oriented brief and

digital campaign to support movements driving climate justice. Among key events, we co-hosted the Gender Equality Forum at the International Conference on Small Island Developing States and convened WROs and CSOs to advance the Caribbean Fund for Gender Justice.

Ecumenical Women's Initiative

Last year, we awarded a record number of grants, increasing from 87 in 2023 to 123 in 2024.

A key highlight was hosting our first grantee partner conference since the pandemic, bringing together around 50 activists from six countries. Designed to empower, inspire, and foster new synergies, the gathering deepened peer engagement and renewed hope. One participant noted, "Connecting and networking is the future of civil society's survival," while another shared, "Feminist activism taught me that I can touch the sky."

Our Feminism and Religion (FER) online school also reached new milestones, with a record number of students in 2024. Many have since launched community initiatives, blogs, and programs inspired by the courses, while others contribute to regional magazines and platforms on religion and feminism. One student reflected, "This encouraged me to reconcile my identities. I was constantly told I couldn't be both a true believer and a feminist, but you taught me that I could." Another shared, "I am an atheist and a lesbian, and the FER school has been a new universe for me — a space where I felt accepted, where I could love whomever I wanted, and where I finally knew that God loves me."

After years of advocacy in Brussels to help shape EU regranting mechanisms, we launched a three-year grantmaking program as a

consortium of women's funds. This initiative has already strengthened our sub-region by unlocking new funding, expanding our team, and creating fresh opportunities and resources.

Fondo Centroamericano de Mujeres

In 2024, 215 organizations — including 17 feminist media outlets — received both financial and non-financial support, with a total of USD 5,373,660 awarded through 239 grants.

Last year, we launched two calls for proposals: *Transforming Presents to Build Futures*, focused on young women, trans, and non-binary people, which selected 22 organizations; and *Weaving Paths for Life*, in the second half of the year. Through our participatory selection process, 160 organizations were chosen to receive funding for 2025 and 2026. Additionally, we laid the groundwork to support over 250 organizations in 2025.

Our commitment to research continued in 2024, including a study on the agenda, realities, and organizational structures of youth-led Central American collectives within social movements. Preliminary findings highlight two key challenges these groups face in their activism:

- Lack of economic autonomy, disproportionately affecting Indigenous and rural youth.
- Security risks due to public exposure from activism.

Beyond funding and research, we worked to shape narratives that amplify recognition and support for the movements we engage with, reinforcing our shared vision of a just future. Find more about the initiatives we advanced in 2024:

- Toward a Fairer World That Can Hold Many More Worlds: The National Youth Agenda for Climate and Environmental Justice
- Boxing as a Tool for Feminist Self-Defense

FemFund Poland

2024 marked a significant political shift in Poland. It was the first year under a new government that won parliamentary elections — thanks in part to young women's votes — on a platform of restoring democracy. However, this did not translate into a commitment to advancing gender justice, such as lifting the abortion ban.

To strengthen our autonomy and grow our community of individual donors, FemFund prioritized strategic communications. We expanded our visibility in key spaces and launched our first podcast series, *The F Word*, featuring seven episodes that amplified the voices of grantee partners, including Ukrainian refugees, ex-nuns, rural activists, Roma representatives, and a trans person.

In 2024, FemFund awarded 81 grants to feminist organizations across Poland and hosted two convenings for grantee partners.

And in an exciting milestone — we bought land! Our new space, an old apple orchard just an hour from Warsaw, will serve as a future hub for feminist organizing and community building.

Fonds Pour Les Femmes Congolaises

Fonds pour les Femmes Congolaises (FFC) is the first national feminist fund in the Democratic Republic of Congo (DRC) dedicated to providing

technical and financial support to grassroots women-led organizations. In 2024, thanks to our partners and supporters, we were able to fund 50 projects across different provinces in the DRC, focused on sexual and gender-based violence, sexual and reproductive health, women's empowerment, and much more. We are incredibly grateful for the support that makes this work possible and look forward to expanding our impact in 2025.

filia.die frauenstiftung

2024 has been an exciting year for filia as we explored new participatory grantmaking approaches. Our newly established Recommendation Committee connected us with groundbreaking grassroots organizations in Middle and Eastern Europe. Along with our partners, we broaden our regional scope, awarding grants in countries where filia hadn't worked before. Additionally, we secured a new grant for feminist empowerment in Germany, ensuring financial stability to further develop our Empowerment Programs.

In November, filia, and sister funds from Armenia, Georgia, and Ukraine, organized an International Gathering in Warsaw, Poland, bringing together activists, funds, and organizations involved in the "Feminist Resilience" cooperation project. Described by a participant as a "transformative and heartfelt feminist gathering," the event was a source of inspiration and renewed filia's commitment to strengthening feminist resilience at both individual and organizational levels.

And speaking of inspiring meetings — filia had the great pleasure of hosting Prospera's European Chapter for our Annual Chapter Meeting in Hamburg.

Fondo de Mujeres del sur

From 2014 to 2024, Fondo de Mujeres del Sur (FMS) supported 312 initiatives from 93 organizations working on gender and climate justice. We captured a decade of challenges and learnings in a publication (ES/EN) and a beautiful selection of stories (ES/EN).

In 2024, we provided flexible, multi-year funding to 238 organizations across four strategic areas: eradicating violence and discrimination, advancing socio-environmental and urban justice, promoting political participation, and ensuring economic justice.

Despite the challenges of the past year — shaped by national, regional, and global contexts, including funding cuts — we also celebrated securing resources for three new initiatives.

Two of these will be developed within the Latin American Alliance of Women's and Feminist Funds. One, supported by the Digital Democracy Initiative, addresses technology-facilitated violence, working to create a safer and more democratic online space. The other, funded by the Agence Française de Développement, focuses on eradicating violence and expanding access to justice. Additionally, Spanish cooperation will fund a new programmatic initiative in partnership with organizations in Paraguay to help end violence and foster a culture of social peace.

FRIDA | The Young Feminist Fund

In 2024, FRIDA awarded \$2,862,550 to 203 grantee partners. Despite facing financial challenges, the Resource Mobilization team explored

alternative fundraising avenues to ensure grantee partners received the necessary support.

Through advocacy and strategic partnerships, we secured 17.41% of our total 2024 grantmaking budget, which was directly allocated to FRIDA Grantee Partners. FRIDA's intentional collaborations in 2024 also laid the groundwork for a community-led call for applications, set to launch in 2025 for our 15th anniversary celebration.

Additionally, we developed a new Grantee Partner Journey Strategy, which will guide FRIDA's grantmaking from 2025-2030. As part of our 15-year celebrations, we will share the insights gained from our Participatory Grantmaking process and unveil the new strategy, reaffirming FRIDA's ongoing commitment to nourishing and sustaining young feminist movements and ecosystems globally.

GFW | Global Fund for Women

In 2024, the Global Fund for Women awarded \$15.5 million in grants to gender justice movements across 72 countries, strengthening and sustaining grassroots activism worldwide. Our grantee partners included:

- 25% of organizations founded in the last five years
- 19% unregistered groups
- 46% of small organizations with budgets under \$50,000
- 49% first-time grantees

We continued our commitment to feminist crisis response, allocating over \$2.6 million to partners responding to crises rooted in gender

inequality — including natural disasters, violent conflicts, and extreme political oppression. In response to the escalating violence in Israel's war on Gaza, we provided over \$548,000 in flexible grants to 13 Palestinian organizations, one Israeli organization, and three Palestinian feminist funds.

Beyond crisis response, we supported gender justice movements advancing abortion rights in East, West, and Central Africa, Indigenous women speaheading pro-democracy efforts in Guatemala, and domestic workers fighting for protections and fair wages in India.

2024 also marked the second year of the Gender Justice Data Hub (GJDH), which tracks movements taking action in real time. This year, the GJDH identified and supported groups like the Mothers of the Disappeared in Mexico and Afro-Colombian, Indigenous, and rural youth-led environmental defense movements in Colombia.

Alongside our funding efforts, we continued advocating for increased investment in gender justice, amplifying the need for long-term, flexible support for feminist organizing and influencing the philanthropic sector to expand its commitments.

HER Fund

20th Anniversary Fundraising Luncheon: *Walk Further Together.* In 2024, HER Fund celebrated its 20th anniversary as Hong Kong's only community women's fund — with a full house! Grantee partners Maria from Virtuous Lady Club and Zoe from Free Periods HK shared their journeys with HER Fund, highlighting the impact of seed grants and capacity building. Grassroots Future performed a belly dance and shared

their inspiring story. Together, we raised over HKD 220K to support Hong Kong's most vulnerable women and girls.

General Grant 2024/2025 Kickoff. We awarded grants to five organizations, providing comprehensive capacity building and accompaniment:

- The Association for the Advancement of Feminism, in collaboration with Onebookhalf Gender Space
- Gender Empowerment
- Les Corner
- Union of Nepalese Domestic Workers in Hong Kong
- Women In Sports Empowered Hong Kong (WISE)

Empowering Diversity Grant: A Special Initiative for Ethnic Minority Women. Through this initiative, we provided seed funding to grassroots organizations working with or led by ethnic minority women and strengthened the capacity of three NGOs and women leaders:

- Refugee Union
- Grassroots Future X Self-Love Cupid
- Community Cultural Concern
- In total, 80 community members benefited from these projects.

HER Hub Workshops: Strengthening
Leadership and Resilience. We organized three
workshops to enhance leadership, organizational resilience, and
sustainability for movement organizers:

- Sharing Session on Transformative Feminist Leadership: How to Take the Organization Further
- Financial Management Workshop
- Intersectionality Workshop

Hungarian Women's Fund

In January 2024, after a two-year grassroots effort, the Hungarian Women's Fund (HWF) was officially launched — the first and only feminist fund in the country. With Hungarian women's organizations severely underfunded, lacking state support, and facing hostile anti-gender attacks, HWF seeks to be a strategic force, mobilizing new resources and amplifying underrepresented voices within the feminist movement.

To uphold our core value of participation, we established a Participatory Grantmaking Advisory Community. Composed of activists from diverse social movements, this group played a vital role in reaching marginalized communities, including Roma women, young feminists, and mothers of children with disabilities. Their networks helped ensure our pilot call received 44 strong applications — an outstanding number for a newly established fund.

Our first grant cycle awarded mini-grants ranging from €700 to €2,500 to 10 initiatives selected through a participatory decision-making process. These groups address reproductive rights, care work, feminist art, education, and gender-based violence in both rural and urban areas. HWF also expanded its global connections, joining the Ariadne Network and becoming an associate member of the Prospera International Network of Women's Funds. Attending the Prospera European Chapter Meeting in Hamburg was a key step in bridging the gap between

Hungary's locally isolated feminist movement and transnational feminist funding spaces.

Korea Foundation for Women

2024 marks the 25th anniversary of the Korea Foundation for Women (KFW) — a milestone in our ongoing commitment to fostering a culture of giving that invests in gender equality, women's human rights, and empowerment. Each year, KFW mobilizes substantial resources through diverse fundraising campaigns, including the Gender Equality Fundraising Campaign, Save Our Safety Fundraising Campaign, Women's Health Fundraising Campaign, and W-Fund Campaign. In 2024, 1,612 individual donors and 52 corporations and organizations contributed, raising an impressive \$1,851,959 USD to support women's rights initiatives.

Since 2002, the Gender Equality Grant Program has been a cornerstone of KFW's efforts, providing critical support to women's movements and organizations across Korea. Despite mounting challenges — backlash against feminism, rollbacks in gender equality policies, funding cuts, and broader political and economic crises — women's organizations remain unwavering in their pursuit of a gender-equal democracy. In this landscape, KFW's role is even more critical.

Through 17 grant programs, KFW supported 235 partner organizations, directly engaging 168,268 participants in feminist activism. In 2024, we launched a new grant initiative, the Gender-Based Violence Response Support Project, a three-year program designed to support creative and inclusive approaches to addressing gender-based violence in Korea. Additionally, KFW's Women's Movement Archiving Project played a

crucial role in digitally preserving the history of women's organizations, ensuring that past struggles and achievements are not forgotten. This initiative strengthens the "herstory" of feminist activism, safeguarding it for future generations.

Fondo Lunaria

We have a new home! Fondo Lunaria has moved into a new space, open to the organizations we support. The space features three meeting rooms and has been adapted to enhance accessibility for everyone.

We launched our podcast, Sacando los trapos — a platform designed to spark conversations on topics related to our work. You can listen to our first four episodes, Antiracism and Maricada, Feminism in Dispute, Sowing Art for Peace, and All Women, All Violence, All Struggles, on YouTube and Spotify.

We presented the research study Bienvenida La Libertad: Refuting Essentialist Positions. An Approach to Trans-Exclusive Feminisms in cities across the country. These sessions emphasized the importance of fostering dialogue and training spaces for broad, diverse, and transinclusive feminisms in response to the rise of exclusionary narratives.

We launched the study Strategic Silences: An Analysis of Territorial Elections in the Colombian Caribbean and Pacific, highlighting the need for discussion spaces to deepen our understanding of Colombia's political and electoral landscape over the past four years.

We hosted two major gatherings:

- The First National Meeting of Transmasculine AFAN Organizations, where participants shared experiences and discussed racism, fundamentalism, mental health, abortion, and healthcare access for trans AFAN people.
- The First Gathering of Young Rural Women, fostering knowledge exchange, collective agenda-building, solidarity, and mutual care among women.

Mama Cash

In 2024, Mama Cash disbursed €8,234,651 through 204 grants. A record-breaking 2,500 applications to our Resilience Fund underscored the urgent demand for core, long-term flexible funding.

With these funds, grantee-partners provided essential support worldwide. In Eastern Europe, they aided young women facing police brutality; in Africa, they offered legal and mental health support to LGBTI+ communities. In Central America, they facilitated specialized care for women and trans people, while in the Pacific, they strengthened Indigenous women's leadership on climate action. They also responded to crises and disasters — organizing relief for workers displaced by Nepal's 2024 floods and assisting migrant households in Lebanon with food, shelter, and psychosocial support.

Recognizing the power of sustained support, we also reflected on our collective impact. To mark our 40th anniversary, we launched <u>Change</u> <u>that Lasts: 40 Years of Impact</u>, showcasing how feminist movements funded since 1983 have driven lasting legal, policy, and cultural change. We shared these findings at key global events, including a donor

roundtable at the UN Commission on the Status of Women, a panel at the Clinton Global Initiative, and the *Moving Money, Building Movements* convening alongside the AWID Forum. Advancing our work on climate finance, we contributed to discussions at the Hamburg Sustainability Forum and an OECD NETfwd panel during the UN General Assembly.

Mediterranean Women's Fund

2024 was marked by strong moments of solidarity and sisterhood for the MedWF.

Throughout the year, we pursued and intensified our commitment to women's rights, standing alongside our partners and supporting and accompanying their work in Cyprus, Greece, Algeria, Morocco, and Turkey.

Thanks to the generosity of our donors and partners, we allocated nearly 1,850,000 euros in grants, out of which 248,000 euros were mobilized to meet the immediate needs of our partners in crisis situations, particularly in Palestine and Lebanon. This year, we reached a significant milestone — surpassing 1,000 grants awarded since our fund's creation in 2008.

In 2024, we also convened strategic reflection meetings with our Turkish partners, bringing together 15 associations from across the country, and helding another gathering with 27 partners from the southern shores of the Mediterranean.

In France, we strengthened our network of women's associations from lower-income neighborhoods with a series of meetings to foster connections and coordinate actions. Additionally, in Croatia, we organized a training course in feminist collective intelligence for 20 partners.

We recognized the commitment of 16 women activists in Europe who tirelessly work for gender equality and human rights through the Susan Treadwell Memorial Award.

Finally, 2024 was a year of renewal for MedWF, marked by a leadership transition that ensured continuity while allowing us to readjust priorities. Despite the challenges, it was a year of resilience, progress, and collective achievement. Thanks to the dedication of our partners, their relentless efforts, and the unwavering solidarity of our team, we continue advancing our mission with strength and determination.

Mongolian Women's Fund

In 2024, MONES awarded 44 grants totaling \$190,550 to rural women's groups and women-led NGOs advocating for climate action, girls' empowerment, and the rights of marginalized women, including herders, women with disabilities, and LGBTQI+ communities.

A historic milestone for MONES and Mongolia's feminist movement was the organization of *Voices from Outer Mongolia: SQUEEZED yet STEADFAST*, a side event at the 15th AWID International Forum. This initiative addressed structural challenges, emphasizing the need to safeguard democracy and civic space within Mongolia's unique geopolitical landscape. Positioned between Russia and China, the

country faces distinct pressures that demand urgent attention and action.

We also successfully hosted a WAMA Network skill-sharing workshop in the Gobi Desert — an area deeply affected by mining. Over 40 participants from seven countries, alongside local activists, gathered to discuss the impact of mining, conduct gender assessments, and develop advocacy strategies. Additionally, through the GAGGA L&L Initiative grant, we welcomed staff and grantee partners from Women's Fund Georgia and Tewa Women's Fund, fostering cross-regional knowledge exchange and best practices from GAGGA II.

Our organizational capacity and visibility have also grown significantly. We rebranded to affirm our feminist identity, expanded our networks, and relocated our office — allowing two grantee partners rent-free access to our previous space, ensuring their continued stability.

Pacific Feminist Fund

In 2024, PFF made significant strides in supporting and amplifying the work of Pacific feminists. Our efforts concentrated on strengthening governance, expanding outreach, advancing our grantmaking, and building a robust learning and accountability framework. We recruited a second co-lead and are set to welcome three new Board members to the team.

We conducted targeted outreach across Northern Pacific countries, including Chuuk and Pohnpei in the Federated States of Micronesia (FSM), the Republic of the Marshall Islands, Palau, and Guam. These in-country visits provided rich insights into local contexts, helping us

identify organizations and networks to engage for our first grant call. PFF also supported Pacific activists and feminists from the Northern Pacific in participating in two major feminist movement-building events: the 4th Asia Pacific Feminist Forum and the 15th AWID Forum.

As part of our commitment to participatory philanthropy, we convened a co-design workshop with 23 participants from across Pacific Island countries to collaboratively shape our grantmaking approach and learning and accountability framework.

Additionally, we co-founded the ResourceFULL Collective alongside Urgent Action Fund Asia & Pacific and the International Women's Development Agency (IWDA). This collective, driven by a shared vision for feminist philanthropy, seeks to amplify support for women's rights and gender equality while leveraging our collective strengths, expertise, and resources to advance transformative funding practices in the Asia-Pacific region.

Reconstruction Women's Fund

While 2024 was hard, it was also filled with many firsts and milestones. In March, we had the honor of hosting the first cross-regional meeting of the On the Right Track initiative in Belgrade. Since 2018, OTRT has worked to counter the rise of anti-rights and anti-gender movements, and this year, for the first time, 20 women's funds and over 45 partnering organizations from Latin America and Europe came together, demonstrating their eagerness to defend human rights and democracy together.

There was little time to rest, as in September, we gathered all of our grantee partners for an in-depth meeting. More than 60 activists from across Serbia came together to exchange knowledge, share experiences, and learn from one another. The discussions tackled pressing issues, including nationalism, working rights, the rights of people with disability, racism within our own movement, and the escalating climate crisis. Recognizing how much more there is to learn, we committed to continuing these conversations and reflecting on our roles and responsibilities.

This gathering wasn't just about addressing challenges — it was also a time for celebration. Last year, we marked our 20th anniversary! For two decades, we have supported the autonomy of women's groups, strengthened networks of solidarity and cooperation, and amplified feminist voices, and we are determined to build on this legacy in the decades ahead.

The grantee meeting was also the perfect place to share exciting news: RWF plans to build a feminist house! A collectively owned space will serve as a safe hub to work and rest, strengthening the movement's infrastructure and long-term sustainability and laying the foundation for lasting, systemic change.

Fondo Semillas

Sustainability Lab. With support from Mackenzie Scott's donation, Fondo Semillas launched its Sustainability Lab to develop a five-year sustainability model for six partner organizations, each receiving an annual \$50,000 grant. We believe that flexible, long-term funding is a catalyst for social change and dignified activism.

Expanding Our Reach. Through strategic partnerships, a Fondo Semillas short film was screened in 8,195 movie theaters nationwide, while a promotional spot aired on public transport screens in five cities — helping us reach over 11 million people.

Women Rebuilding Guerrero. We launched a special program to support 19 groups leading recovery efforts in Guerrero after hurricanes Otis and John. Their work focuses on revitalizing local economies, rebuilding physical spaces, addressing emotional well-being, and strengthening the social fabric — core principles of a feminist response to emergencies. AWID in Mexico City. Alongside the AWID Forum in Thailand, we hosted a parallel gathering in Mexico City in collaboration with the Latin American Women's Funds Alliance. More than 100 activists from 10 countries came together, reaffirming that collective action and deep listening are key to building a more just, free, and joyful world for all.

2024 Grant Selection. Last year, 794 organizations applied for funding, with 675 advancing to our participatory selection process. In this grant cycle, we are supporting 160 organizations responding directly to the challenges and realities of their movements.

South Asia Women Foundation India

In November 2024, we convened women and allied funders supporting women and gender non-binary communities. Together, we shared our work, explored synergies, and identified key areas for collaboration. These included mapping the donor landscape to uncover new and emerging funders and sharing potential partners and philanthropy engagement platforms.

We also expanded our fellowship programs with the support of domestic donors, building a network of 18 gender champions focused on women's

access to justice and economic opportunities. Additionally, we launched a dedicated fellowship program to support entrepreneurs from trans communities.

As part of our commitment to fostering critical spaces for civil society, we hosted two convenings in early January 2025, bringing together 35 women-led organizations. These gatherings provided a platform to discuss best practices for addressing gender-based inequalities and the persistent funding gaps facing women-led organizations. They also became essential spaces for strengthening networks, facilitating knowledge exchange, and revitalizing collective strategies. During the 16 Days of Activism in November and December 2024, we ran a digital media campaign, regularly sharing thought pieces on resource justice, gender and sustainability, and the impact of flexible funding. This campaign significantly expanded SAWF IN's digital reach and engagement.

Women Fund Tanzania-Trust

The Herstory Coalition, in collaboration with the National Museum of Tanzania and the feminist movement, worked to profile, amplify, archive, and celebrate the impactful contributions of women leaders — many of whom have been overlooked or whose stories have remained untold. Last year, we honored one of the first and most influential female chiefs, the overall leader of all country chiefs, who played a crucial role in the struggle for independence. This work secured a government commitment to establish a women-only museum, ensuring that women's histories are preserved and celebrated.

The Women's Constitution, Election, and Leadership Coalition successfully advocated for women's active participation in shaping

Tanzania's Development Vision 2050 (TDV 2050). Through sustained engagements with the responsible Minister and the TDV 2050 Committee, we:

- Conducted a gender analysis of the existing TDV 2025 to provide critical insights for the new TDV 2050.
- Organized a national convening to share knowledge on TDV 2050 and its gender implications.
- Secured a seat for a movement actor on the TDV 2050 Committee to integrate a gender lens into the vision.
- Provided training for TDV strategy drafters on gender mainstreaming in policy development.
- Successfully advocated for the inclusion of two movement actors in the TDV 2050 drafting team.

The Anti-Sextortion Coalition played a crucial role in preventing harmful legislative changes to the Prevention and Combating of Corruption Act (PCCB Act). The proposed amendment would have made both the perpetrator and the victim legally liable. Working alongside the Female Judges' Association, young feminists, and community members, the coalition engaged with the Parliamentary Standing Committee to reverse this regressive proposal, ensuring that legal protections remain in place for victims of sextortion.

Taso Foundation

In 2024, the Taso Foundation continued its steadfast mission to support women in Georgia, focusing on economic empowerment, social mobilization, gender budgeting, community development, and resilience.

The foundation helped establish women's self-help groups in 30 villages across 14 municipalities and launched a business capacity program for aspiring women entrepreneurs. More than 400 women participated in various educational programs throughout the year.

Through its resilience grant-giving program, TF supported over 20 organizations and initiative groups across different regions, strengthening grassroots activism.

The third annual Three-Minute Film Competition, spotlighting the stories of women in rural areas, received 43 submissions, with three winners selected. TF also made significant contributions, adding 26 new oral histories from participants of the 2023 School of Women's Oral Histories course to its archive. Additionally, TF published a book on Medea Gambashidze, the first female student at Tbilisi State University, and released the second English edition of *The Georgian Narratives: A Century and Beyond*.

On the international stage, the Taso Foundation participated in the International Oral History Conference in the U.S., attended key global events such as the FFP Conference and the Funding Futures Festival in Tbilisi, and presented new feminist MEAL tools at the American Evaluation Association Conference.

Despite a challenging period for the country, TF's local and global engagements continue to strengthen its role in advancing social justice and peace in Georgia.

Tewa for Women's Empowerment

- 1. Tewa's Grantmaking: Advancing Environmental Justice. As Nepal's women's fund, Tewa integrates environmental justice into its grantmaking. In Ilam, an eastern district of Nepal, women working in tea gardens face harsh labor conditions and health impacts due to traditional gender roles. With support from GAGGA, Tewa partnered with Prakriti Resources Centre to provide climate change training. This initiative led to the creation of 13 women's groups actively engaged in wetland conservation, water management, and community forestry. As a result, local governments have begun funding women-led climate projects, including water tanks for clean water and vegetable gardens for food security.
- **2. Domestic Philanthropy & Local Fundraising.** Tewa champions domestic philanthropy by organizing fundraising events such as *Hike for Tewa, Tree Plantation,* and *Haat Bazaars,* where affordable goods are sold to support the fund. Since 2018, Daraz, an online shopping platform in Nepal, has contributed to these efforts. In the last fiscal year, local fundraising initiatives raised NPR 3,500,473.18 (USD 25,253.63). Additionally, Tewa trains its volunteers in gender equality and community engagement, equipping them with hands-on fundraising experience.
- **3. Research on Women's Leadership in Local Governance.** In collaboration with the Institute for Integrated Development Studies (IIDS), Tewa conducted research on women's access to leadership in local governance. The findings exposed a stark gap between women's presence in governance and their actual influence, often constrained by systemic power imbalances and tokenism.

4. Collective Care & Feminist Movement Building. Tewa collaborated with five women's and feminist funds — Mongolian Women's Fund (MONES), Women's Fund Fiji, FRIDA | The Young Feminist Fund, and The Doria Feminist Fund — to co-create a *Feminist Care Journey*. This initiative emphasized both collective and self-care as essential pillars of feminist movement-building, strengthening community practices through advocacy tools and shared resources.

International Trans Fund

In 2024, the International Trans Fund (ITF) awarded \$1.5 million through 66 grants, reinforcing its mission to support trans-led organizations worldwide in driving systemic change. Since 2017, ITF has disbursed \$8 million to 214 trans-led organizations across 99 countries, addressing critical funding gaps and strengthening trans movements globally. By mobilizing sustainable resources, ITF envisions a world where trans organizations are well-resourced, inclusive, and intersectional, working collectively toward safety and liberation.

Amid rising threats against trans communities and the growing antigender movement, ITF launched the Opportunity and Crisis Fund in 2023 to provide urgent support. In 2024, 10 grants totaling \$146,800 were awarded, with 58% allocated to Opportunity grants. Funding was distributed across multiple regions, with the highest allocations in East, South, and Southeast Asia, the Pacific, and Latin America and the Caribbean. This included a grant supporting Global Action for Trans Equality (GATE) to facilitate trans activist participation at the Global Trans Conference in Munich, Germany.

On October 7, 2024, ITF launched its 9th grant cycle, which closed on December 16 after receiving 733 applications in five languages — a 36% increase from the previous year. This surge reflects ITF's commitment to accessibility, strengthened by the December 2023 launch of its online grant submission and management portal. The system has streamlined processes, making funding more accessible to trans-led groups worldwide. To further advance equitable grantmaking, ITF also accepted three video applications. These efforts underscore its dedication to removing barriers and ensuring trans organizations can access critical resources regardless of location, language, or technology.

UHAI—The East Africa Sexual Health and Rights Initiative

- 1. Grantmaking & Resource Distribution. UHAI directed funding to rural and underserved communities across Uganda (28.4%), Kenya (24.1%), Tanzania (14.6%), Burundi (9.6%), Rwanda (7.6%), Ethiopia, and the DRC. Prioritizing efforts to combat systemic exclusion and anti-gender propaganda, UHAI responded to urgent threats such as Uganda's Anti-Homosexuality Act and Kenya's Family Protection Bill.
- **2. Capacity Strengthening & Movement Building.** Through leadership programs and peer learning, UHAI reinforced the institutional and advocacy capacities of its partners. By providing tailored support, leadership development, and community-driven solutions, we strengthened governance structures and movement resilience.

- **3. Advocacy & Strategic Engagement.** UHAI facilitated engagement in key regional and global advocacy spaces, including the Universal Periodic Review, the Global LGBTI Funding Summit, CSW, and the Pan African ILGA Conference. These platforms were instrumental in shaping funding priorities and advancing gender justice advocacy.
- **4. Institutional Development.** UHAI deepened its organizational development, refining its political culture, policies, and operational framework to enhance impact, accountability, and transparency. Additionally, we joined the Global Philanthropy Project in launching the *Fund Our Futures* LGBTI Fundraising Campaign, committing US\$100,000 to support global LGBTI movements.

Ukrainian Women's Fund

In 2024, the UWF awarded 236 grants totaling over \$2.7 million, strengthening the Ukrainian feminist movement's organizational capacity, resilience, and leadership. Our grantmaking increased the visibility and well-being of women and advanced the Women, Peace, and Security agenda. Additionally, we provided Rapid Response support to help organizations swiftly address urgent challenges and opportunities arising from Russia's war against Ukraine.

Last year marked the 140th anniversary of the Ukrainian feminist movement. The UWF supported and initiated discussions on the movement's key achievements, evolving strategies, and influence on decision-making. These conversations united women at national and international levels around peacekeeping and peacebuilding efforts in Ukraine. As a result, the movement published a joint *Appeal to the*

Women of the World, calling for global solidarity with Ukrainian women during wartime. Read the appeal here.

The UWF also led the development of Ukraine's Gender Equality Index in partnership with the European Institute for Gender Equality (EIGE). This Index provides critical data and analysis to identify gender gaps across different spheres of life, helping policymakers and women's rights organizations design effective strategies for closing those gaps. This work is especially crucial for ensuring women's active participation in Ukraine's post-war recovery.

Urgent Action Fund for Feminist Activism

In 2024, the Urgent Action Fund for Feminist Activism awarded its highest number of grants to date, delivering 635 grants and over \$6 million to activists and organizations in 43 countries fighting for justice and equality. Below we show some of our key highlights:

- Calling for a Philanthropic Shift on the Big Screen. We launched the documentary short *The Chorus We Carry*, urging philanthropy to resource movements flexibly and abundantly. Featuring insights from Urgent Action Fund leaders and global experts, the film was showcased at multiple festivals and won several awards, including the Merit of Awareness (Honorable Mention) at the 2024 Awareness Film Festival and the Social Impact Award at the Activists Without Borders Film Festival in the UK.
- Feminist Activism Without Fear. In 2024, we launched a bold

campaign underscoring the risks and threats faced by feminist activists within the Urgent Action Fund network.

• Integrating Collective Care. Expanding beyond fast, flexible grants, we are shifting toward longer-term funding and resourcing collective care and safety infrastructures led by feminist and LGBTQIA+ movements in the United States, West Balkans, and South Caucasus. This approach strengthens local infrastructures, supports ancestral survival technologies, and fosters sustainable care, protection, and community safety solutions.

Urgent Action Fund—Africa

We continue to navigate a complex landscape in Africa and globally. Despite these challenges, in 2024, Urgent Action Fund — Africa disbursed 419 grants to African Women Human Rights Defenders (AWHRDs) and their organizations across 46 countries. These grants addressed critical issues such as Gender-Based Violence, Environmental Justice, Holistic Security, and the shrinking civic space.

Crisis Response in Sudan. Since 2023, we have supported Sudanese AWHRDs, assisting their organizing efforts, relocation needs, and connecting movements with healers. In 2024, we awarded more than 22 grants to support relocation, provide psychosocial care, document human rights violations, and strengthen peace-building initiatives as steps toward justice. To further amplify our efforts, we joined the Coalition for Mutual Aid in Sudan, advocating for visibility and action on one of the world's largest yet most overlooked humanitarian crises.

Healing Justice Framework in Practice. In 2024, we launched the publication "<u>Healing is for the Brave</u>," which shares the story of North Sudanese WHRDs and activists in Egypt who participated in a healing circle organized by UAF — Africa. The publication reflects the principles and practices of our holistic approach to healing justice.

"If anyone had told me about the process before I went through it, I would not have believed it could be possible. It has been magical, and now I know that healing is possible, not just for me but for other women." — An Activist from Sudan.

In 2025, we will continue centering movements and prioritizing collective care and healing justice. As part of this commitment, we look forward to the 3rd Feminist Republik Festival, themed: "Regenerating in Crisis: Grounding Healing and Care in the Storm."

Urgent Action Fund—Asia & Pacific

2024 marked the first year of UAF-A&P's five-year Strategic Plan and a major milestone — surpassing \$10 million in total grantmaking since 2018.

Rooted in our feminist vision and values, we awarded 625 grants totaling \$2,923,541 to women, trans, and non-binary human rights defenders and activists across 34 countries in Asia and the Pacific. This represents our largest grantmaking year to date, indicative of the escalating farright pushback and crises in our regions. Of these grants, 274 supported key emergency locations: Afghanistan, Myanmar, and Sri Lanka. We also prioritized reaching underrepresented communities and geographies, including the North Pacific and South Korea.

Beyond financial support, we provided 10 fellowships to artists and cultural rights workers, empowering them to use artistic resistance to challenge harmful narratives affecting their communities.

We remain committed to fostering relationships of trust and reciprocity within our core ecosystem of activists and advisors. Through collective gatherings centered on care and regeneration, we create spaces for exchanging experiences, strengthening solidarity, and cultivating new forms of resistance and resilience.

Urgent Action Fund—Latin America and the Caribbean

In a time of escalating crises, we stood with feminist movements, strengthening networks and co-creating strategies for resistance, transformation, and care.

Standing with Movements. Through Acuerpa-FAU, we convened activists to share, heal, and strategize against growing repression and attacks on feminist and LBTIQ+ movements.

Building Collective Power Across Feminist Funds. As part of the Urgent Action Fund Consortium, we held the first Sisterhood Convening, where UAF funds deepened regional and global strategies to mobilize better resources. Together, we strengthened our Strategic Framework on Crisis & Care to keep funding responsive and transformative.

Centering Movement-Led Reflections. We created spaces for movements to exchange experiences and build collective resistance.

Leading a key convening on Climate and Gender Justice, we facilitated deep reflections on feminist struggles, land defense, and territorial rights. This gathering of grassroots groups led to new resources that amplify collective action.

Digital Care as a Pillar of Resistance. Recognizing the climate crisis as linked to other systemic crises, we expanded our focus on digital care to protect land, territory, and movements. We engaged in collective learning on reclaiming technology as a tool for resistance and strengthened alliances with hacktivist and cyberfeminist networks.

A New Identity Rooted in Latin America and the Caribbean. After 15 years of resourcing movements, we unveiled a new visual identity reflecting our mission, values, and deep commitment to feminist struggles, firmly grounded in the territories we inhabit and the movements we stand with.

VidaAfrolatina

A major milestone in 2024 was the release of VidaAfrolatina's first Impact Report in June — our inaugural analysis of our grantmaking efforts. This report serves as the clearest documentation to date of the outcomes of our mission to resource Black and Afro-descendant women in Latin America. It also highlights the transformative potential of participatory grantmaking when partnered with Black women-led organizations in the region.

This year, we prioritized peer learning and relationship-building among our partners. In May and June, we conducted surveys to identify their priority topics, shaping our approach for the rest of the year.

In the fourth quarter, we launched Compartir Saberes para Fortalecer Redes (Sharing Knowledge to Strengthen Networks) — a four-event virtual series designed as a safe space for exchanging perspectives, experiences, and strategies to strengthen partners' work and foster deeper connections. All seminar leaders were experts within our cohort and were compensated for their contributions.

Given our partners' enthusiasm for this initiative, we plan to expand our accompaniment efforts in 2025, incorporating their feedback and addressing additional priorities they have identified.

Women's Fund Asia

Last year, our Fund celebrated 20 years of resourcing feminist activism!

In May 2024, the WFA brought together its founding members, Board, advisors, team, grantee partners, fellow women's funds, and allies. The gathering helped shape collective strategies of resistance and reinforced our role in seeding, strengthening, and sustaining movements.

The Strengthening Feminist Movements 2024-2025 grantmaking cycle committed USD 1,971,724 for 131 grants across 18 countries in Asia — a 24.11% increase from the previous cycle. The call for applications was made available in English and 14 Asian languages.

We continued influencing aid and philanthropy in response to the shifting funding landscape, leveraging strategic partnerships like the LFS Consortium, AIR Partnership, and FRF to advocate for a robust feminist funding structure.

Our 2024 participation in key global and regional spaces — including CSW68, Beijing+30 AVPN, and Philanthropy Australia — amplified regional voices and expanded political engagement. Movement-led spaces such as APFF and AWID Forum were critical platforms for highlighting challenges, stories of resistance, and collective strategies, strengthened by 96 linking and learning grants that amplified activists' voices.

Last year, we strengthened leadership roles in key feminist funding spaces such as AFM and HRFM, helping shape critical conversations, narratives, and agendas for funding feminist movements in Asia.

Additionally, capacity-strengthening initiatives on collective care and digital security empowered grantee partners to advocate for multi-year unrestricted funding and the inclusion of collective care and digital security in funding priorities.

Women's Fund Armenia

- 1. Our international publication on Feminist Solidarity was released in 2024 highlighting stories of resilience and feminist solidarity from around the world.
- 2. We finalized <u>our research on the State of Women's Movements in</u> Armenia.
- 3. We also conducted a <u>research on Collective Care</u> among our partners.

Women's Fund Fiji

In 2024, Women's Fund Fiji (WFF) reinforced its role as a leading feminist fund, driving gender equality, economic empowerment, and climate

justice across Fiji and the Pacific. A key milestone was the launch of our first independent Strategic Plan (2025-2029), strengthening our funding, advocacy, and capacity-building efforts.

WFF awarded grants to 17 grantee partners tackling gender-based violence, economic justice, and climate resilience while deepening coalitions to secure the long-term sustainability of feminist movements. To amplify advocacy, we supported Lifebread Stay Connected Foundation and BIRTH Fiji at the Asia Pacific Feminist Forum (APFF) in Thailand and facilitated the participation of the Ba Rural Women Rugby Association and Saumakia Women's Club at the AWID Forum in Bangkok. Economic empowerment remained a priority, with key partnerships including:

- Bia-i-Cake Women's Cooperative, promoting cooperative models for financial independence.
- Ba Women's Rugby Club, leveraging sports to strengthen leadership and resilience.

Recognizing the increasing role of technology, WFF hosted the 2024 Annual Reflection on Digital Platforms, bringing together 29 grantee organizations to enhance digital advocacy and economic opportunities.

As we implement our 2025-2029 strategy, WFF remains committed to resource mobilization, advocacy, and partnerships, ensuring sustainable gender justice across Fiji and the Pacific.

Women's Fund in Georgia

In 2024, the Women's Fund in Georgia had a number of highlights:

- 1. In June, the Law on Transparency of Foreign Influence came into effect in Georgia, severely restricting civil society. Just two months later, in August, another piece of legislation targeting LGBTQI+ rights framed as a measure to protect families and children was passed. In response, WFG has provided 57 grants to support diverse feminist initiatives, including movement-building, healing justice, environmental justice, labor rights, sexual and reproductive health and rights, and efforts to combat anti-gender movements.
- 2. This year, WFG took significant steps toward participatory grantmaking (PGM) a model that shifts decision-making power to the very communities affected by funding. To institutionalize this approach, the fund hired a consultant to develop guidelines, procedures, and best practices. Moving forward, WFG will host annual in-person meetings with potential advisors and facilitators to deepen collective learning and strengthen the PGM model.
- 3. Since 2017, WFG has organized the Feminist Festival outside of Georgia's capital to decentralize activities and create more inclusive spaces for feminist knowledge-sharing. This year, due to safety and security concerns, the festival had to be relocated to Tbilisi. Despite these challenges, it remained a transformational space for social movements to connect, strategize, and build solidarity.

Women First

In 2024, we supported four grantee partners in participating in the Commission on the Status of Women (CSW), where they joined the global call for bolder and better funding for feminist movements.

We also facilitated four peer learning exchanges in Uganda, Tanzania, and Colombia that focused on how marginalized women leaders can

transform their lived experiences into expertise, prioritize collective well-being, and effectively tackle the complex challenges they face while leading small organizations with big visions.

This year marked a major milestone: our first cohort of grantee partners completed six years of partnership with Women First. This achievement invites us to reflect on our 2019 shift to a grantmaking model rooted in long-term, flexible support for women and trans people driving grassroots action for gender justice.

Additionally, through learning collaboratives with peer women's funds — supported by Fenomenal Funds — we deepened relationships and strengthened our collective capacity to advance participatory grantmaking and resource mobilization for feminist action globally.

Learn more about our work in our annual report:

Women Win

In 2024, Women Win awarded over 430 grants, totaling more than 13 million euros, to women's rights organizations, grassroots groups, collectives, and activists worldwide.

We deepened our collaboration with six Prospera funds, supporting them in expanding their corporate engagement strategies at the FundHerNow Alliance Corporate Engagement Bootcamp. During this convening, we piloted corporate engagement tools and processes, incorporating feedback from our sister funds to refine our corporate engagement course and enhance our contributions to the feminist funding ecosystem.

To better understand our role in the gender justice movement, Women Win developed a change framework to assess the impact of unrestricted funding. This process involved an extensive literature review, interviews, and working sessions with stakeholders, including partners, grantees, sister funds, funders, and staff.

We also actively engaged with the broader movement, attending key events to learn from and strengthen connections within the ecosystem. At the HRFN Funding Futures Festival Conference, we co-led an interactive session to share insights from the Resilience Fund for Women in Global Value Chains. Meanwhile, the 'We Are ONSIDE Storytelling Walk' showcased the creative ways grassroots groups use sport, movement, and play to transform their communities.

Lastly, we enhanced Women Win's fiscal sponsorship offerings through Ignita, our sister brand, by streamlining operations and expanding our team. In 2024, we supported 14 fiscal sponsorship projects and partnerships, helping move more and better resources to those leading efforts to build a world where all girls and women can freely exercise their rights.

2024: A Network Thriving Despite Hardship.

